

**Bias-Free/ Fair and Impartial Policing  
Comparison of Major Model Policies- March 2014**

<b>Key Components</b>	<b>LEAB Recommendations</b>	<b>AG Model Policy</b>	<b>VSP Policy</b>	<b>VLCT Model Policy</b>
Introduction and Purpose	Yes. ¶1	<b>Yes Intro and Purpose *</b>	Yes, §1.0 Purpose	Yes, §I Purpose
Policy Statement	Not expressly required	Encompassed in intro and purpose	<b>Yes, §2.0 Policy *</b>	Yes, §II Policy
Definitions	Not expressly required	No	<b>Yes, §3.0 defines only "personal criteria" *</b>	Yes, §III defines "biased based policing", "disparate treatment", "motor vehicle stop", "racial profiling"
Procedures				
1) General Principles	Not expressly required	<b>Yes §A, ¶¶ I, II General Principles* (same as VSP)</b>	<b>Yes, §4.1 General Principles* (same as AG)</b>	Yes, §IV.A. requires contacts to meet constitutional requirements
2) Confidentiality	Yes. ¶6	<b>Yes. §B ¶¶I and II General Rule and Exceptions *</b>	No	No
3) Preventing Perceptions of bias	Not expressly required	No	<b>Yes §4.2 (1)-(6) courtesy, length of detention, answer questions, provide identification *</b>	Yes. §IV (C) (a)-(e) Basically the same as the VSP policy
4) Responding to complaints by 3d party based on status	Yes. ¶7	No.	<b>Yes. §4.3 (1)-(3) Deals with complaints from public based on protected status *</b>	No

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5) Immigration Status	Yes. ¶¶9-10	<b>Yes. §C, I-III plus page long commentary* (both this and VSP have good language- should incorporate both)</b>	<b>Yes. §4.4(1)-(3)*</b>	No
Violations, Complaints, Discipline	Yes. ¶8 Accountability	Yes. §D I-IV Complaints, Violations, Discipline	<b>Yes. §§4.5 (2)-(3) and 4.6 (1)-(4) Supervision and Accountability*</b>	Yes. §IV, (F) Complaints regarding bias
Asset Forfeiture	Not expressly required	No	No	<b>Yes. §IV (D) Asset Forfeiture *</b>
Documentation/Data Collection	Not expressly required	No	No	<b>Yes. §IV (E) Documentation *</b>
Training	Yes. ¶3 training to produce officers who are more culturally aware and sensitive	No	<b>Yes. §4.5(1)*</b>	Yes. §IV (G)- training re policy only

**\*BOLD INDICATES BEST LANGUAGE**